

[Upbeat background music plays]

[Video content description: An animated video with a mixture of text and illustrations emphasising different points in the voiceover]

Voiceover

"At Motability Operations, we want you to be inspired, supported, and welcomed into the team from day one. We believe in giving people the freedom to grow and thrive, so we empower our people to create a benefits package as unique as they are. That's where my Benefits comes in. It's our platform for rewards and wellbeing support, designed to help you on life's journey. Better yet, we offer competitive salaries and numerous benefits, like our private medical insurance and over fifties health screening for free.

You can select benefits from three categories, financial, leisure, and physical wellbeing. Financial benefits include our pension scheme with employer contributions of 15%, even if you don't also contribute. Life assurance and voluntary benefits such as charitable giving and critical illness insurance. Electric car leasing and holiday trading are some of our leisure benefits. You could relax with 28 days holiday a year with the option to buy up to 30 days to have even more time to make memories that count. We offer everyone a day each year to volunteer too, with lots of opportunities to take part. And physical benefits include cancer screening, cycle to work, dental insurance, gym membership, health screenings, and private medical insurance, as well as support for fertility, menopause, new parents and men's health.

Our people's wellbeing is our top priority, which is why we offer access to support around the clock, through our employee assistance program, we also have a network of mental health allies to chat to when you are having a bad day. Not to mention a wellbeing hub full of virtual yoga classes, free eye tests, webinars, and more. But that's not all. You can enjoy thousands of discounts and cashback deals on top brands. If you are looking for an inclusive, empowering, and forward thinking team, you've come to the right place. We know that everyone's on their own personal journey, so we are here to support our people in doing just that. Your future is in your hands. We hope to welcome you to the Mobility Operations team very soon."

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